- 28 Section 53G-11-402 prior to employment as a substitute teacher.
- 29 (b) Ŝ→ [A] Except in a county of the fourth, fifth, or sixth class, a ←Ŝ substitute teacher
  29a hired through an employment agency, as described in Title 34,
- 30 Chapter 29, Employment Agencies, shall receive from the school district or charter school in
- 31 which the substitute will work, before employment as a substitute, the district's  $\hat{S} \rightarrow [sensitivity]$
- 31a awareness ←Ŝ

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- training, including any training in a code of ethics or a code of conduct for teachers.
  - (3) A teacher's position in the classroom may not be filled by an unlicensed substitute teacher for more than a total of 20 days during any school year unless licensed personnel are not available.
- 36 (4) A person who is ineligible to hold a license for any reason other than professional preparation may not serve as a substitute teacher.